



TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment
Canadian Pacific Railway

Greg Edwards
John Campbell
General Chairmen
Locomotive Engineers

Dave Fulton
Wayne Apsey
General Chairmen
Conductors, Trainmen, Yardmen

May 25, 2018

All TCRC Local Chairs – CPR Eastern and Western Regions - Bulletin 12

Sisters and Brothers:

The results of the Canadian Industrial Relations Board ballot regarding Canadian Pacific Railway's final offer have been tabulated. The results of the ballot were 2472 number of ballots returned out of over 3000 sent to our Membership. 98.1 percent of the employees voted to **REJECT** the Company's final offer.

- No Votes – 2426
- Yes Votes – 46

We would like to extend our appreciation to the Membership for the high return of ballots (Approximately 77%) and participation in the process. This sends a clear message that we will convey to the Company.

Your Bargaining Committee remains committed to achieving an acceptable contract for our Members, and will be ready to meet with the Company and Federal Mediation and Conciliation Services at 1300 today and throughout the weekend in Calgary, Alberta.

We will provide further information and updates as soon as they become available.

Sincerely and in Solidarity,

A handwritten signature in black ink, appearing to read "G. Edwards".

Greg Edwards
General Chairman, LE West

A handwritten signature in black ink, appearing to read "D. Fulton".

Dave Fulton
General Chairman, CTY West

A handwritten signature in black ink, appearing to read "J. Campbell".

John Campbell
General Chairman, LE East

A handwritten signature in black ink, appearing to read "Wayne Apsey".

Wayne Apsey
General Chairman, CTY East

cc: Mr. Doug Finnon, President TCRC
Mr. Rolly Hackl, Vice President TCRC