



Dave Fulton
General Chairman CTY West

Wayne Apsey
General Chairman CTY East

November 30, 2016

Sisters and Brothers:

Please see below the results regarding the ballot process on the CTY LTD Plan. As you can see, the Plan was accepted by 85% of our Members who voted. With the balloting process complete, we will be sending out information to all of the Divisions very shortly on the implementation process.

We would like to thank all of the Membership who took the time to vote in this very important matter.

TCRC CTY Long Term Disability Plan

Start: 2016-11-09 00:01:00 Canada/Mountain

End: 2016-11-30 16:00:00 Canada/Mountain

Turnout: 508 (26.1%) of 1944 electors voted in this ballot.

Are you in favour of Conductors/Trainmen/Yardmen establishing a Long Term Disability Plan?

Option	Votes
YES, I am voting in favour of establishing the CTY LTD Plan	432 (85.0%)
NO, I am voting to reject establishing the CTY LTD Plan	76 (15.0%)

VOTER SUMMARY

Total 508

Fraternally,

Dave Fulton
General Chairman – CTY West

Wayne Apsey
General Chairman – CTY East