



April 7, 2017

RE: Annual Vacation Preponderance:

Dear Sirs,

It is agreed that in the application of the Collective Agreements (CTY Article 67.17 and LE Article 17.17), preponderance of work in the preceding year will be determined by positions held on the weekly crew change and not ad hoc trips as a Locomotive Engineer.

To clarify, employees who are set-up 27-weeks or more as a Locomotive Engineer will bid their Annual Vacation in accordance with LE Article 17, anything less than 27-weeks they will bid in accordance with CTY Article 67.

Signed this the 7<sup>th</sup> day of, April 2017.

Dave Pezzaniti  
Manager, Labour Relations

I Concur:

Greg Edwards  
General Chairman, TCRC LE West

Dave Fulton  
General Chairman, TCRC CTY West

John Campbell  
General Chairman, TCRC LE East

Wayne Apsey  
General Chairman, TCRC CTY East