



TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment
Canadian Pacific Railway

Greg Edwards
John Campbell
General Chairmen
Locomotive Engineers

Dave Fulton
Wayne Apsey
General Chairmen
Conductors, Trainmen, Yardmen

June 25, 2017

VIA EMAIL

All TCRC Local Chairs- CPR Eastern and Western Regions

This is to update the Divisions of our recent meetings in Ottawa with CP-CEO-Keith Creel and his Senior Management Team. The respective GC's met Monday evening with East/West SVP's and AVP Labour Relations. This meeting focussed on various issues submitted by the Union and were discussed in detail on what was needed moving forward. These issues were timetabled for the SVP to have their respective managers start to deal with any said issues in order to resolve what can be and identify which issues should be sent to a third party.

Our meetings on Tuesday and Wednesday we were joined by TCRC President Doug Finson and Vice-President Rolly Hackl as well as Keith Creel and other Vice Presidents and General Managers. In these meetings, we continued to focus on outstanding items that were discussed again and in detail so all understood what the issues were and what was needed to move forward.

One important issue that was addressed concerned bridging to EDO's. We reached the following agreement on this issue.

Effective immediately, a new process has been established when requesting a guaranteed bridge into EDOs.

T&E Employees must call into the CMC prior to 2100 local time in order to request a bridge. The bridge will take effect from 0001 local time up to 0759, and then the employee will be booked off on the EDO at 0800, as usual. Bridges commencing prior to 0001 will be handled on a case by case occurrence.

A very good dialogue took place on many of our outstanding issues provided by all Divisions. Mr. Creel has directly voiced to his team that meetings must start to take place at all levels with consistency and with a sense of meaning. GM's and GC's should be meeting quarterly with the LC's and Supt's. LC's and Supt's should be meeting monthly to go over issues and grievances and what cannot be brought to resolve, will then move up to the GC's.

We hope our meetings and the upcoming ones with our Local Chairs will allow our issues to be resolved in a much timelier fashion and at the local level.

Please feel free to contact us with any questions or concerns you may have about this correspondence.

In Solidarity,



Dave Fulton
General Chairman - CTY West



Greg Edwards
General Chairman - LE West



Wayne Apsey
General Chairman - CTY East



John Campbell
General Chairman - LE East

CC: Doug Finnon President TCRC