

Example of Reduction in Earnings under the Company's Final "Best Offer"

This example is based on a Member's earnings for the first 7 months in 2024. Engineer Rates

Total Earnings	\$98,276.88
Earnings from Straight Away Freight	\$70,927.07
Earnings from Heldaway	\$10,507.27

Heldaway Under the Company's "Best Offer" \$6,348.91

Lost Held Away 7 Months **-\$4,158.36**

Lost Held Away 12 Months -\$7,128.62

Total Earnings Lost -4.23%

Percentage of Straight Away Trips Lost -5.86%

CLC Paid Days

CLC Paid Leave Based on Current CBA per day

\$707.46 x 13 days \$9,196.98

Loss

CLC Paid Leave Based on "Best Offer" per day

\$675.99 x 13 days \$8,787.87

-\$409.11